

# Diversity and Inclusivity in Beauty - US - 2023

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## This report looks at the following areas:

- What consumers define as "diverse" beauty brands
- BPC purchase behavior regarding brand diversity
- Resources that consumers use to discover brand inclusivity
- Attitudes toward diversity, equity and inclusion in BPC

There's an even split (50/50) among beauty product users that have shopped brands promoting diversity and/or inclusivity. The definition of diversity continues to evolve and realistic portrayals of beauty in advertising is becoming non-negotiable. In fact, an overwhelming percentage of beauty product users want to see people with physical disabilities featured in beauty/grooming advertisements. Although many consumers want to support diversity and inclusivity in beauty advertising, there is a threshold of tolerance. While industry players are being challenged to stretch the societal norm to include imperfect beauty, there's a fair constituency of consumers that aren't used to – or ready for – images that have been previously left out of the media landscape.



"Beyond traditional perceptions and ideals (ie, race, gender, age), the definition of a diverse beauty brand becomes more nuanced. Expanding diversity to include people with physical/mental challenges is a fairly new concept, but one that is extremely important."

Jennifer White Boehm,
 Director, BPCH Reports

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