

# The American Workforce - US - 2021

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## This report looks at the following areas:

- The current state of the American workforce and its demographic makeup
- The impact of COVID-19 on the workforce and on different populations of workers
- Workers' outlook on their current position and their philosophy toward work overall
- Workers' perceptions of workplace trends, including remote work, the Great Resignation and the employers' heightened focus on DEI initiatives

The COVID-19 pandemic has heavily affected the American workforce on multiple levels. In addition to instigating high unemployment rates followed by the current labor shortage, the pandemic is also continuing to impact how people work, where they work from and how they are treated in their position. Current trends across the job market, including remote/hybrid work, the Great Resignation and increased labor unrest are all positioned to have potentially long-term effects on the American workforce and what the future of work looks like.



"The COVID-19 pandemic continues to transform the country's job market and workforce. In addition to impacting where and how people work, the pandemic has also incited other workforce trends including the Great Resignation, surging labor unrest and the heightened focus on DEI initiatives in the workplace."  
 - Lisa Dubina, Associate Director | Culture and Identity

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