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"Black Millennials are a diverse group, across age, educational attainment, family structure, and income, all of which impacts how they see themselves and their worldview. While diverse within themselves, there are similarities among them as a group that reveal what they believe about their future."

- Toya Mitchell, Multicultural Analyst

# This report looks at the following areas:

- While most Black Millennials are optimistic about their future, institutions garner skepticism
- Education underlies Black Millennials' behavior and expectations
- Social media is a lifeline to Black Millennials' personal and professional world
- Black Millennials' lives are more likely to impacted by social and economic trends
- Working independently is the new normal among Black Millennials

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Show Black Millennials how to access nontraditional information sources to expand their opportunities

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# Black Millennials - What You Need to Know

Black Millennials represent the largest group within US Black population

Black Millennials marry later than other groups

Most Black Millennials are in the job market, but have trouble getting hired

Black Millennials most likely to attend graduate school as a career fix

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"Adulting" is just real life for Black Millennials, but communication can be a challenge

Black Millennials are somewhat cautious in being themselves around people they don't know

 $\label{thm:most_bound} \mbox{Most Black Millennials are optimistic and believe that their lives are on the right track}$ 

**Black Millennials' Must-have Services** 

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