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"There is always a difference among generations in how they think, communicate, and perceive the world. The challenge for the industry is how to adapt to the requirements of the younger generation while still meeting the needs of their older clients."

- Robyn Kaiserman, Financial Services Industry Analyst

In this report we answer the key questions:

- What special challenges has the recession created for Millennials?
- How are the different generations approaching retirement planning?
- What is the most effective way to reach Millennial and Gen X customers?

Millennials, Gen X, Baby Boomers, and Swing Generation/World War II are all at different points in their lives and each has a different set of financial needs and priorities. The economy has been rough for all of them these past few years and many are just now beginning to climb back to where they were before the real estate crash and following recession. Millennials are perhaps the most pivotal group, representing the customer of the future and the group that is perhaps most influencing change in the way the financial industry operates. But the older generations represent opportunity also, with Baby Boomers just entering retirement after having their retirement plans decimated by the recession, and Gen X in the midst of balancing expenses related to home buying, child raising, and retirement planning.

This report, *Lifestage Marketing in Financial Services*, focuses on the goals and concerns of the various generational cohorts and discusses what financial services companies and advisers can do to help them reach their goals.

As always, there are a number of differences among the generations in terms of how they look at the world and their priorities. However, the recession has made each generation more aware of certain financial realities and how those realities affect them. This report looks at the following:

- · How is each generation reacting to the financial issues that face them?
- · What are the most effective means of communicating with members of each generation?
- What are the current financial priorities of each generation? Where do they get information about how to succeed in reaching their goals?

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DID YOU KNOW?

This report is part of a series of reports, produced to provide you with a more holistic view of this market



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Table of Contents

Scope and Themes

What you need to know

Data sources

Consumer survey data

Comperemedia

Abbreviations and terms

Abbreviations

Terms

Companies mentioned in this report

Executive Summary

The market

Figure 1: U.S. population, by generation, 2012

Figure 2: U.S. population projections, 2020 and 2050

Debt reduction is the major concern for consumers

Figure 3: Debt reduction goals for next 2 - 3 years, October 2012

Baby Boomers are especially struggling

Figure 4: Percentage of households with heads aged 55+ with debt, by age of household head, 1992-2007

Student debt-the next bubble?

Figure 5: Total student debt balances, Q3 2008-Q3 2012

Figure 6: Average amount of student debt per household, selected years, 1989-2010

Retirement planning is a concern for everyone

Figure 7: Percentage who want to increase the proportion of income saved for retirement, October 2012

Figure 8: Worker confidence in having enough to live comfortably in retirement, 2002-12

Millennials are slower to live adult lifestyles

Figure 9: Percentage of Millennials living at least temporarily with parents

There is opportunity among the Millennials

Gen X is perhaps the most challenged

Figure 10: Change in median household net worth, by age, 2005-10

Youngest customers are most interested in learning about finances

Figure 11: Interest in events hosted by financial institution, by generation, October 2012

Opportunities exist for the insurance industry

Figure 12: Preference for an insurance agent, by generation, October 2012

Financial services companies have slipped down in Fortune 500

Issues in the Market

The pressure is on the Millennials

Everyone is rethinking retirement

Communication preferences are changing

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Insights and Opportunities

Key points

Retirement concerns loom large

Figure 13: Those who cite saving for retirement as an important goal for the next 12 months, November 2012

Figure 14: Percentage of workers saving for retirement, by age, 2002 and 2012

Figure 15: Total amount in retirement savings, by age, 2012

Figure 16: Expectations as to amount needed to retire comfortably, by age, 2012

Younger investors too conservative to ensure a comfortable retirement

More Millennials moving home

Figure 17: Percentage of Millennials living at least temporarily with parents, 2012

The Millennial segment is large—and some are affluent

Millennials are turning to entrepreneurship

Millennials are using alternative financial products

Gen X is perhaps the most challenged

Figure 18: Change in median household net worth, by age, 2005-10

Youngest customers are most interested in learning about finances

Figure 19: Interest in events hosted by financial institution, by generation, October 2012

Many young males would prefer to work with insurance agents

Figure 20: Preference for receiving overall financial advice from an insurance agent, by generation, October 2012

Retirement postponed for Boomers

Figure 21: Number of people aged 65+ who remain in the workforce, in thousands, January 2002-January 2012

Different channels for different generations

Figure 22: Banking channel preferences among consumers aged 18-34, 2008, 2010 and 2012

Figure 23: Banking channel preferences among consumers aged 35-54, 2008, 2010 and 2012

Figure 24: Banking channel preferences among consumers aged 55+, 2008, 2010 and 2012

Trend Applications

Trend: Attention Economy Industry application Trend: Influentials Industry application 2015 Trend: Brand Intervention

Industry application

Market Size

Key points

More Millennials than Baby Boomers

Figure 25: Population numbers, by generation, 2011

Oldest segment projected to explode in size

Figure 26: U.S. population estimates, by age, 2020-50

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Market Drivers

Key points

People are getting married later

Figure 27: Median age of marriage in U.S., 1980-2011

Unemployment is still a factor

Figure 28: U-3 unemployment rate, by age, October 2011-October 2012

Education loan debt

Figure 29: Total student debt balances, Q3 2008-Q3 2012

Figure 30: Average amount of student debt per household, selected years, 1989-2010

Figure 31: Rate of delinquency of student loans, Q3 2008-Q3 2012

Figure 32: Student debt as percentage of household debt, Q3 2008-Q3 2012

Figure 33: Percentage of households with outstanding student loan debt, by age of head of household, selected years 1998-2010

Figure 34: Ratio of student loan debt to income, by age of head of household, selected years, 1998-2012

Non-educational debt

Figure 35: Percentage of households with heads aged 55+ with debt, by age of HH head, 1992-2007

Figure 36: Average total debt for families with debt with household head aged 55+, by age of household head, 1992-2007

Figure 37: Average credit card debt, by age, 2008 vs. 2012

Retirement confidence still relatively low

Figure 38: Worker confidence in having enough to live comfortably in retirement, 2002-12

Figure 39: Retiree confidence in having enough to live comfortably in retirement, 2002-12

Figure 40: Percentage of respondents who believe they will not be able to retire completely, by generation, February 2012

Leading Companies

Key points

Financial services companies have slipped in Fortune 500

Figure 41: Revenues of leading financial products companies, 2010-11

Figure 42: Profits of leading financial products companies, 2010-2011

Customers like bank facilities more, fees less

Credit unions are increasing memberships

Figure 43: Largest credit unions, by assets, as of March 31, 2012

Innovations and Innovators

Key points

Merrill Edge helps people "face" retirement

Credit union creates website for high school and college students

BBVA launches a new mortgage for first time buyers

BancVue helps financial institutions build their future customer base

Marketing Channels

Key points

Friends and family are important sources of information

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Figure 44: Preferred sources of financial information, by generation, October 2012

Communicating via technology is vital to Millennials

Banks, Millennials and Twitter

Figure 45: Change in Twitter usage, by age, November 2010-February 2012

Branches are becoming social centers

Marketing Strategies

Key points

Talking to Millennials is different

Millennials

Figure 46: Wells Fargo direct mail ad, 2012

Figure 47: Citibank email ad, 2012

Figure 48: New York Life print ad, 2012

Figure 49: BMO television ad, 2012

Gen X

Figure 50: Wells Fargo direct mail ad, 2012

- Figure 51: Citibank print ad, 2012
- Figure 52: U.S. Trust online ad, 2012
- Figure 53: Wells Fargo television ad, 2012

Retirement

Figure 54: Citizens bank direct mail ad, 2012

Figure 55: Wells Fargo print ad, 2012

- Figure 56: Wells Fargo email ad, 2012
- Figure 57: Blue cross blue shield print ad, 2012
- Figure 58: Prudential television ad, 2012

The Consumer – Financial Goals

Key points

Figure 59: Specific financial goals for next two or three years, by generation, October 2012 Figure 60: Specific financial goals for next two or three years, by generation and gender, October 2012 Figure 61: Specific financial goals for next two or three years, by generation and income, October 2012

Figure 62: Specific financial goals for next two or three years, by generation and education, October 2012

Primary Financial Concerns

Key points

Figure 63: Primary financial concern, by generation, October 2012

Figure 64: Primary financial concern, by generation and gender, October 2012

Figure 65: Primary financial concern, by generation and education, October 2012

Attitudes Toward Advisers

Key points

Figure 66: Attitudes toward advisers, by generation, October 2012

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Figure 67: Attitudes toward advisers, by generation and gender, October 2012 Figure 68: Attitudes toward advisers, by generation and income, October 2012,

Attitudes Toward Mobile Technology

Key points

Figure 69: Attitudes toward mobile technology, by generation, October 2012

Figure 70: Attitudes toward mobile technology, by generation and gender, October 2012

Figure 71: Attitudes toward mobile technology, by generation and income, October 2012,

Learning About Investments and Finance

Key points

Figure 72: Preferred sources of information about investments and finance, by generation, October 2012

Figure 73: Preferred sources of information about investments and finance, by generation and gender, October 2012

Figure 74: Preferred sources of information about investments and finance, by generation and education, October 2012

Responding to Financial Communications

Key points

Figure 75: Preferred channels for financial advertisements, by generation, October 2012

Figure 76: Preferred channels for financial advertisements, by generation and gender, October 2012

Interest in New Products and Services

Key points

Figure 77: Interest in products and services, by generation, October 2012

Figure 78: Interest in products and services, by generation and gender, October 2012

Figure 79: Interest in products and services, by generation and education, October 2012

Cluster Analysis

Advice Seekers
Demographics
Characteristics
Opportunity
Young Info-Seekers
Demographics
Characteristics
Opportunity
Tech-Savvy Independents
Demographics
Characteristics
Opportunity
Solo Flyers
Demographics
Characteristics
Opportunity

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Cluster Characteristic Tables

Figure 80: Target clusters, October 2012

Figure 81: Specific financial goals for next two or three years, by target clusters, October 2012

Figure 82: Primary financial concern, by target clusters, October 2012

Figure 83: Attitudes toward advisers, by target clusters, October 2012

Figure 84: Attitudes toward mobile technology, by target clusters, October 2012

Figure 85: Sources of information about investments and finance, by target clusters, October 2012

Figure 86: Preferred channels for financial advertisements, by target clusters, October 2012

Figure 87: Interest in new products and services, by target clusters, October 2012

Cluster demographic tables

Figure 88: Target clusters, by demographic, October 2012

Cluster methodology

Appendix – Trade Associations

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