

Recruitment - UK - November 2017

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“One year on from Brexit and the recruitment market has sustained growth to refute the declines widely expected in line with mounting uncertainty. However, while immediate uncertainties have not translated into a slowdown in hiring intentions, fears remain around widening skills shortages and the slow-burning manifestation of uncertainty, with hesitancy creeping into the business landscape.”

– **Marco Amasanti, B2B Analyst**

This report looks at the following areas:

- How can the recruitment industry and the government help combat British skill shortages in the coming years?
- How has the structure of the UK labour market, and demand in the recruitment industry, changed in recent years?
- How has the UK job market performed over the past year in the wake of Brexit, and the climate of uncertainty surrounding it?
- With the finalisation of negotiations now only 18 months away, how will this climate impact the industry over the coming years?
- What does the future look like for the recruitment market?

Definition

The recruitment industry consists of firms, agencies, consultants, and a range of online services, placing both permanent and temporary employees into work. Overall, recruiters refer to third-party organisations that aim to match appropriate employees with employers.

These recruiters typically operate from specific skills-based, general skills-based, and more specialist agents.

The definition of e-recruitment is any recruitment activity in which the main method of correspondence and communication is over the internet.

All values quoted in this report are at current prices unless otherwise specified.

The term billion refers to one thousand million.

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This report is part of a series of reports, produced to provide you with a more holistic view of this market

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Trade associations

Chartered Institute of Personnel and Development

Recruitment and Employment Confederation

Association of Professional Staffing Companies

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